



Trustee Application Pack

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Nuu
Theatre

Nuu Board Trustee Pack - June 2021

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Nuu Theatre's core mission is to break down barriers young people may face when entering the theatre industry. This is done at every level of the organisation from the artistic team, to the producers, to the trustee board. When we say 'by young people, for young people', we mean it.

If you require this pack in alternative format or would like to make a video application please email info@nuutheatre.co.uk



1. Pack Summary

Join Our Board of Trustees

We are looking to recruit three new Trustees to our team, the majority of our Board are aged 18-25 however this is not a prerequisite of the role. As a Trustee you will be a part of our journey to:

- Move from a Community Interest Company to a Charity
- Offer pioneering youth-focussed workshops and theatre in and around London
- Champion the voices of young people who are often ignored and face significant barriers to accessing theatre as a career

What are we looking for?

It is important that our Trustees reflect and understand the experiences of the young people we work with. We are keen to recruit individuals who have:

- Law/legal experience at any level and would be able to consult on legal terminology & process.
- A thorough understanding of D/deaf, disabled & neuro-diverse requirements when working in, participating and watching theatre
- Experience of student life, ideally are currently about to enter their 1st or 2nd year at a UK university or drama school. This does not need to be an Acting course.

We are actively seeking applications from people who identify themselves as:

- Trans* and/or non-binary
- Above the age of 25
- People of the Global Majority
- D/deaf and/or disabled

1. Pack Summary

You do not have to have been a Trustee before, we are looking for people with an interest in theatre and a commitment to breaking down barriers in the industry.

What does a trustee do?

Being a Nuu Theatre Trustee requires a commitment to the company however you will be fully supported by the other Trustees and senior team to ensure that you are able to fully participate.

You will need to attend four mandatory meetings a year, unless work or illness make this impossible in which case you will inform the Chair in advance. These meetings are usually held in the morning on weekends & remote attendance is always an option. We hold an additional four optional meetings covering things like artistic plans more in depth, these are generally shorter. We are hoping to hold all meetings from now on in person in a central London location, however there always has been and will be the option to video call in if you are unable to attend in person. For more information about a Trustee's role, see page 8.



2. Nuu Theatre: About Us

Nuu Theatre specialises in making devised theatre, artist development and producing new work with emerging theatre makers between the ages of 18-25. We work with entrepreneurial artists that are motivated to create their own work and we help early career theatre makers expand their network and progress their careers with a range of small, medium and large scale collaborative projects, with varying time commitments to make them as accessible as possible.

We were founded in 2015 at The BRIT School. Since founding, we have produced 12 productions, workshops and R&D's. In August 2018-19, we worked with 187 young people and in 2020 we also launched 'Nuu Docs', a free platform hosting documents to help theatre makers produce their own work which has been accessed by over 1000 people in the first month.

Nuu Theatre is currently a CIC and moving swiftly towards becoming a charity, this means that we are legally required to have a Board of Trustees overseeing our work. As a Trustee you will be ultimately responsible for our projects and ensure that we abide by the law and work towards our targets.

You will also have the opportunity to steer a theatre company in its mission and advise and scrutinise our Artistic Director and wider artistic team as a part of this role.

3. About The Role

If you are successful in becoming a trustee:

Following a three month probation period, the Trustee tenure is three years (two in the case of the Student rep) after which the team and yourself will assess whether you would like to continue on for a further three years.

You will need to commit to attending four meetings a year (January, April, July and October) and being contactable for occasional queries & strategic planning. Similarly you will be offered free tickets to watch any of Nuu's public productions and the opportunity to attend additional meetings discussing creative planning throughout the year - these however are not compulsory, just a perk of the role!

This is an unpaid, volunteer role for someone with real interest in Nuu's work - we are not currently able to cover travel expenses related to this role at present.



4. Person Specification

At this time we are looking for three individuals with skills and knowledge of:

Legal terminology and practice, ideally relating to theatre
Best inclusive practice for live theatre
The current UK student community

However, we are also interested to hear what you can bring to Nuu Theatre so if you do not meet this criteria we would love to hear from you.

We are looking for people who:

- Have a strong commitment to the organisation, its values and ethos.
- Have good communication skills.
- Can challenge and question positively.
- Understand and accept the legal duties, responsibilities and liabilities of trusteeship.
- Work effectively and collaborate as a member of a team.
- Are willing to devote the necessary time and effort to the company's development.



5. How To Apply

Please tell us about yourself and why you feel you are best suited to joining our Trustee board. Please apply using the application form telling us about your experience, knowledge or skills that you feel you could bring to the Board.

The questions in the form are:

- Tell us about yourself
- Why are you interested in becoming a member of Nuut Theatre's board?
- What will you bring to the board?

We don't use word counts as a way to make our applications more accessible - Please write as much you would like to sufficiently express yourself.

Please also complete our anonymous Equal Opportunities form.

You are also welcome to apply in another way such as by audio recording from your phone, however please keep this to under three minutes & email to us at info@nuutheatre.co.uk

Deadline: July 10th 2021

The applications will be read by our existing board members & Artistic Director to create a shortlist who will then be invited to interview. Unfortunately we don't have capacity to offer feedback for applications at this stage.

6. Links

More information about a Trustee's Role:

<https://www.gov.uk/guidance/charity-trustee-whats-involved>

Application Form:

<https://forms.gle/Kz4M3KhA7pUAckhF7>

Equal Opportunitites Form:

<https://forms.gle/hB5oJneAY64k4cRj7>

Nuu Theatre Website

www.Nuutheatre.co.uk